



Syllabus of the course
«Theory of organization»

Specialty	073 Management
Study Programme	Business Administration
Study cycle (Bachelor, Master, PhD)	the first (Bachelor) level of higher education
Course status	Mandatory
Language	English
Term	first year, first semester
ECTS credits	5
Workload	Lectures – 24 hours. Practical studies (seminars) – 24 hours. Self-study – 102 hours.
Assessment system	Grading including Exam
Department	Management and Business department, room 703 (library block), +38 057 702 01 46 (add. 2-96), Web page: https://kmib.hneu.edu.ua/
Teaching staff	Gruzina Inna Anatoliivna, PhD, Associate Professor Pererva Ivanna Mykolayivna, PhD, Associate Professor
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Course schedule	Lectures: due to timetable Practical studies: due to timetable
Consultations	the Department of Management and Business, offline, according to the schedule, individual, PNS chat.

The purpose of the course

is formation of a modern, based on a systematic approach, worldview on the creation, operation and management of the organization

Structural and logical scheme of the course

Prerequisites	Postrequisites
Introduction to the profession	Business ethics
	Management
	Management 2

Course content

Content module 1 *General theory of organization*

Topic 1. Methodological principles of the organization theory.

Topic 2. Main organizational theories and models.

Topic 3. Essence of an organizational process.

Content module 2 *Functioning and development of an organization*

Topic 4. Functioning of an organization as a system.

Topic 5 Functioning of an organization as a society.

Topic 6 External and internal environment of the organization

Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.



The maximum amount during the semester – 60 points; the minimum amount required is 35 points. Final control is carried out at the end of the semester in the form of an exam (the maximum amount is 40 points, the minimum amount required is 25 points).

Current control includes the following assessment methods: competence-oriented task on topics; modular test, express test.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the course is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Program of the course.