



The syllabus of the discipline

«HR management»

Specialty	051 "Economy"
Study Programme	Human resource management in business
Study cycle	Second (master) level
Course status	Basic
Language	English
Term	1 st course, 2 semester
ECTS credits	5
Workload	Lectures – 20 hours Practical (seminars) – 20 hours Individual work – 110 hours
Assessment system	Exam
Department	Social economy department, 1 building, 2-nd floor, room 217 +38 (057) 702-12-87, Website: http://se.hneu.edu.ua
Teaching staff	Stepanova Eka Raminovna, PhD, associate professor
Contacts	stepanovaekaraminovna@gmail.com
Course schedule	Lectures: according to the timetable of classes Seminars: according to the timetable of classes
Consultations	On the Social economy department, according to the timetable of consultations, individual

The purpose of the discipline Formation of a system of theoretical knowledge and applied skills and competences regarding the use of methodological apparatus and tools of social policy and mastering the skills of making optimal management decisions in the conditions of market relations.

Prerequisites for learning

Pre-listened disciplines: Social economy, Strategic management, Personnel accounting and analysis

The content of the discipline

Content module 1. Managing the Internal and External Environment

Topic 1. Human Resource Management: Definitions and Main Functions

Topic 2. The Analysis and Design of Work

Topic 3. Human Resource Planning and Recruitment

Topic 4. Selection and Placement

Topic 5. Training and Development

Topic 6. Performance Management

Content module 2. Acquiring, Developing and Compensating Human Resources

Topic 7. Employee Relations

Topic 8. Employee Separation and Retention

Topic 9. Leadership

Topic 10. Career Management

Topic 11. Pay Structure Decisions and Individual Contributions

Topic 12. Employee benefits

Topic 13. Strategic Human Resource Management

Material and technical (software) of the discipline (not required)

Course page on the Moodle platform (personal training system)

<https://pns.hneu.edu.ua/course/view.php?id=5143>

Assessment system of learning outcomes

The system of assessment of the formed competencies considers the types of classes, which include lectures, seminars, practical classes, as well as independent work. Assessment of the formed competencies of students is carried out according to the accumulative 100-point system. The current control carried out during the semester during practical (seminar) classes and independent work is



assessed by the sum of points scored. The maximum possible number of points for the current and final control during the semester - 100 and the minimum possible number of points - 60.

Current control includes the following assessment methods: individual educational and research tasks, written control work, colloquium, essay.

More detailed information on the assessment and accumulation of points in the discipline is given in the work plan (technological map) of the discipline

The policy of academic integrity.

The teaching of the discipline is based on the principles of academic integrity. Violations of academic integrity are: academic plagiarism, fabrication, falsification, write-off, deception, bribery, biased evaluation. For violation of academic integrity, students are brought to the following academic responsibility: re-assessment of the relevant type of educational work

More detailed information on competencies, learning outcomes, teaching methods, assessment forms, independent work is given in the Work program of the discipline

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