Syllabus of the course
«HR Management of an International Company»

Specialty	*292 «International Economic Relations»*
Study Programme	*International Bysiness*
Study cycle (Bachelor, Master, PhD)	*the first (Bachelor) level of higher education*
Course status	*elective*
Language	*English*
Term	*third year fifth semester or third year sixth semester or fourth year seventh semester*
ECTS credits	*5*
Workload	*Lectures – 12 hours.*
	Practical studies – 18 hours.
	Laboratory studies – 18 hours.
	Self-study – 102 hours.
Assessment system	*Grading including Exam*
Department	*International Economic Relations Chair, room 36 of the 2nd educational building, phone: (057) 702 18 30 (add. 3-71), website: https://kafmev.hneu.edu.ua/*
Teaching staff	*Mishin Oleksandr Yuriyovych, PhD, associate professor*
Contacts	*majmsvmaa@ukr.net*
Course schedule	*Lectures: according to the schedule* *Practical studies: according to the schedule*
Consultations	*At the Department of International Economic Relations, offline, according to the schedule, individual, PNS chat.*

Learning objectives and skills:

mastering modern methods, tools for selection, adaptation, evaluation, motivation, staff development and practical skills of organizing human resources management in an international company.

Structural and logical scheme of the course

Prerequisites	Postrequsites
-	-
-	-

Course content

Content module 1: *Modern HR management system of an international company*

Topic 1. The essence of the concept of "personnel"

Topic 2. Peculiarities of HR management in an international company

Topic 3. International labor relations. Labor legislation on personnel

Topic 4. Personnel policy of an international company. Human resource management strategy of an international company

Topic 5. HR planning in an international company

Topic 6. Recruitment policy of an international company

Topic 7. Managing the development of personnel in an international company

Content module 2. *Functional support of personnel management in an international company*

Topic 8. Managing the mobility and movement of personnel in an international

company
Topic 9. Evaluation of the staff of an international company
Topic 10. Organization of work of the staff of an international company
Topic 11. Remuneration in an international company
Topic 12. Remuneration management in an international company
Topic 13. Control of the staff of an international company. Management of the process of dismissal of personnel of an international company
Topic 14. Formation of an international company team. Psychological support for the staff of an international company
Topic 15. Efficiency of personnel management in an international company

Teaching environment (software)
Multimedia projector, S. Kuznets PNS, Corporate Zoom system

Assessment system
Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 60 points; the minimum amount required is 35 points. Final control is carried out at the end of the semester in the form of an exam (the maximum amount is 40 points, the minimum amount required is 25 points).

Current control includes the following assessment methods: testing, presentation, written tests, express surveys, homework, colloquia.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies
Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Educational students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program.