



Syllabus of the course
«HR-Management»

Specialty	073 «Management»
Study Programme	Business Administration
Study cycle (Bachelor, Master, PhD)	the first (Bachelor) level of higher education
Course status	elective
Language	English
Term	third year fifth semester or third year sixth semester or fourth year seventh semester
ECTS credits	5
Workload	Lectures – 24 hours. Practical studies – 24 hours. Laboratory studies – 0 hours. Self-study – 102 hours.
Assessment system	Grading including Exam
Department	Department of Management and Business, auditorium 703 of the library building, phone: (057) 702-01-46 (2-96), website: https://www.kmib.hneu.edu.ua
Teaching staff	Chernoivanova Anna Stepanivna, doctor of economics, professor, Nazarov Nikita Kostyantynovych, doctor of economics, associate professor
Contacts	anna1213ch@ukr.net nikita_nazarov@yahoo.com
Course schedule	Lectures: according to the schedule Practical studies: according to the schedule
Consultations	At the Department of Management and Business, offline, according to the schedule, individual, PNS chat.

Learning objectives and skills:

is to create an effective personnel management system in the organization; development and analysis of the personnel policy of the organization; design of the personnel management system and regulatory support of the labor team of the personnel service of the enterprise.

Structural and logical scheme of the course

Prerequisites	Postrequisites
-	-
-	-

Course content

Content module 1. Formation of personnel.

Topic 1. The personnel of the organization as an object of management.

Topic 2. Formation of the organization's philosophy and personnel policy

Topic 3. Resource provision of personnel management.

Topic 4. Analysis of works and formation of requirements for candidates for vacant positions.

Topic 5. Personnel service and personnel administration.

Topic 6. Planning and formation of personnel

Topic 7. Development of personnel.

Topic 8. Movement of personnel



Content module 2. Elements of the system of work with personnel.

Topic 9. Management and leadership

Topic 10. Evaluation of the effectiveness of the organization's personnel management system

Topic 11. Creation of favorable working conditions

Topic 12. Personnel evaluation.

Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system

Assessment system

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 60 points; the minimum amount required is 35 points. Final control is carried out at the end of the semester in the form of an exam (the maximum amount is 40 points, the minimum amount required is 25 points).

Current control includes the following assessment methods: colloquiums, competence – oriented task by topic, three presentations.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Educational students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program.