



Syllabus of the academic discipline «Organization theory»

Speciality	073 Management
Education program	Logistics
Educational qualification	the first (Bachelor) level of higher education
Type of the discipline	mandatory
Language of teaching	English
Academic year / Semester	1 st academic year, 1 st Semester
Number of credits ECTS	5
Distribution by types of classes and hours of study	Lectures – 24 hours. Practical (seminars) – 24 hours. Laboratory – 0 hours. Independent training – 102 hours.
Final assessment	Exam
Department	Management and Business department, room 703 (library block), +38 057 702 01 46 (add. 2-96), Web page: https://www.kmib-hneu.com
Lecturer (s)	Gruzina Inna Anatoliivna, PhD, Associate Professor Pererva Ivanna Mukolayivna, PhD, Associate Professor
Contacts of lecturer (s)	Gruzina I. A.: gruzinaia@gmail.com Pererva I. M.: imatsikanych@gmail.com
Study days	Lectures: due to timetable Practicals: due to timetable
Consultations	At the Management and Business department, off-line; due to timetable of consultations, personal
The purpose of the discipline	
is formation of a modern, based on a systematic approach, worldview on the creation, operation and management of the organization	
Prerequisites for learning	
Macro- and microeconomics	
Content of the academic discipline	
Content module 1 <i>General theory of organization</i>	
Theme 1. Methodological principles of organization theory.	
Theme 2. Major organizational theories and models.	
Theme 3. The essence of the organizational process.	
Content module 2 <i>Functioning and development of the organization</i>	
Theme 4. Functioning of the organization as a system.	
Theme 5 Functioning of the organization as a society.	
Theme 6 External and internal environment of the organization	
Material and technical (software) for discipline support	
<i>Multimedia Projector</i>	
Course page on the Moodle platform (personal training system)	https://pns.hneu.edu.ua
The system of the study results assessment	
Current control takes place at lectures and practical lessons (seminars), assessed by the total number of points gained during the semester (the maximal possible number is 60 points, the minimal required number is 35 points).	
Current control consists of the types of study: express tests, presentations on the topics; writing the essay, current written tests.	
Final control takes place at the end of each semester in the form of an exam (the maximal possible	



number is 40 points; the minimal required number is 25 points).

More detailed information is in the Working plan.

Policies of the academic discipline

The teaching of the discipline is based on the principles of academic integrity. Violations of academic integrity include: academic plagiarism, fabrication, falsification, write-off, deception, bribery, and biased evaluation. For violation of academic integrity, students are brought to the following academic responsibility: re-assessment of the relevant type of educational work

More detailed information on competencies, learning outcomes, teaching methods, forms of assessment, independent training are given in the Syllabus of the academic discipline

Syllabus approved at the meeting of Department «30» May 2022. Protocol №16.